

Germantown Police Department

Policies and Procedures

Number: 1-3
Effective Date: January 1, 2003
Subject: Recruit Police Academy
Previous Revisions:

I. PURPOSE

The purpose of this policy shall be to establish policy concerning the Germantown Police Department's participation in basic police training institutes.

II. POLICY

It is the policy of the Germantown Police Department to ensure that each new recruit police officer successfully completes a certified basic police training program.

III. PROCEDURE

- A. Tennessee Code Annotated 38-8-102 through 38-8-104 establishes and empowers the Peace Officers Standards and Training Commission (P.O.S.T.) to establish uniform standards for employment and training of police officers. Said standards and training shall be mandatory and binding upon any municipality in the State of Tennessee. Under the same statutes, the Commission shall also approve any curriculum and facilities utilized in training.
- B. Officers shall be required to complete the basic police training program at an institute meeting P.O.S.T. Commission standards. The three institutes meeting P.O.S.T. approval are the Tennessee Law Enforcement Training Academy at Donelson, Tennessee, the Memphis Police Department Academy, and the East Tennessee Regional Training Academy at Walters State Community College located in Morristown and Greeneville, Tennessee. The legal basis for attendance of Department officers at these academies is governed by Tenn. Code Ann. 38-8-104 and Tenn. Code Ann. 38-8-210. As provided under Tenn. Code Ann. 38-8-107, proof of successful completion of said training shall be in the form of a certificate of completion issued by the Commission. Also, the Commission may issue a certificate to any person who has received training in another state when the Commission has determined that the training was at least the equivalent of the

training required by the Commission and the person has complied with Tenn. Code Ann 38-8-106.

- C. The Training Officer shall maintain an effective working relationship with the P.O.S.T. approval training institutes and establish and coordinate Department training as appropriate.
- D. As provided in Tenn. Code Ann. 38-8-104, the P.O.S.T. Commission shall consult and cooperate with municipalities concerning the development of police training programs. Similar provisions (under Tenn. Code Ann. 38-8-206) apply to the Tennessee Law Enforcement Training Academy. The Training Officer shall be responsible for providing appropriate input/feedback to the directors of the police training institutes concerning training needs of the Department. Said input/feedback shall be based on, at a minimum, review of school curriculum as it is sent back to the Department with trainees and trainee interviews.
- E. The Training Officer shall cooperate and coordinate with said academies in an attempt to honor any requests for assistance in providing staff, instructors, facilities, equipment, or any other resource.
- F. Tuition costs and travel expenses shall be paid by the Department for its officers attending a P.O.S.T. approved, required police training course.
- G. The Department shall assume all normal liabilities of its officers while being trained at state approved basic police training institutes.
- H. Officers attending basic police training institutes do not receive instruction on Department general orders, standard operating procedures, etc., while at the institute. This instruction shall be provided for new officers prior to and after completion of their basic training through special training provided by the Training Officer and the Field Training Officer Program.

IV. REVIEW PROCESS

An annual review of this policy will be conducted to determine if it should be revised, cancelled or continued in its present form.

This order shall remain in effect until revoked or superseded by competent authority.