

## **BOARD OF MAYOR AND ALDERMEN**

February 25, 2013

A regular meeting of the Board of Mayor and Aldermen was held on Monday, February 25, 2013 at 6:00 p.m. in the Council Chambers of the Municipal Center.

Mayor Sharon Goldsworthy was present and presiding.

The following Aldermen were present: Greg Marcom, Mike Palazzolo, Forrest Owens and Rocky Janda. Alderman John Drinnon was absent. Staff present: Patrick Lawton, Tom Cates, George Brogdon, Andy Pouncey, Bo Mills, Butch Eder, Tim Bierdz, Jonathan Smith, Chief Richard Hall, Chief John Selberg, Michael Stoll, Susan Hopson, Tony Fischer, Pam Beasley, Marie Burgess, Ralph Gabb, Lisa Piefer and Dotty Johnson.

### **Call to Order**

Mayor Goldsworthy called the meeting to order at 6:00 p.m.

### **Invocation**

Public Services Director Bo Mills gave the invocation.

### **Pledge of Allegiance**

Alderman Forrest Owens led the Pledge of Allegiance.

### **Approval of Agenda**

The Board had unanimously agreed to defer agenda Item No. 8, Outdoor Movie Theater System.

Motion by Mr. Marcom, seconded by Mr. Janda, to approve the agenda as amended.

ROLL CALL: Marcom–yes, Drinnon–absent, Palazzolo–yes, Owens –yes, Janda–yes. Motion approved.

### **Approval of Minutes**

There were no corrections or additions to the minutes.

Motion by Mr. Palazzolo, seconded by Mr. Owens, to approve the minutes as printed, the minutes of the regular meeting held February 11, 2013.

ROLL CALL: Marcom–yes, Drinnon–absent, Palazzolo–yes, Owens–yes, Janda–yes. Motion approved.

### **Citizens to be Heard**

Larry Coley, 9679 Gotten Cove, spoke on behalf of the homeowners from Dogwood Grove and The Highlands subdivisions that are affected by the flood zone designation. He stated that the flood zone not only affected those living in the area but also the City because of lower property values, the economic impact related to spending and the stigma of living in a flood zone because of health and safety concerns.

Jean Carr, 9592 Ednam Cove, was very concerned there had not been any type of notification regarding attempted kidnappings. Seven years ago there had been an attempted kidnapping in the Highlands and seven weeks ago there was another attempted kidnapping. The father was told there would not be a report taken because the kidnapping was not successful. She asked for a pro-active notification system like a pre-Amber alert or notification to homeowners because it is too late when it becomes an “Amber Alert”. She asked the Board to consider changing policy.

### **Arbor Day Proclamation**

Mayor Goldsworthy read a proclamation honoring the 141<sup>st</sup> anniversary celebration of Arbor Day and urged all citizens to celebrate Arbor Day and to support efforts to protect our trees and woodlands. She

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proclaimed March 1, 2013 as Arbor Day and invited Germantown citizens to join members of the Germantown Beautification Commission and Germantown Tree Board to participate in a “free tree give-away” program on March 1.

**Outdoor Movie Theatre System - DEFERRED**

**Employee Service Awards**

Human Resources Director Susan Hopson stated the City recognizes employee service in five year increments. Employees completing 15-years of service receive a ring with the Germantown City seal. All other years of recognition, up to 35-years receive gift cards in varying amounts.

Motion by Mr. Palazzolo, seconded by Mr. Owens, to approve the purchase of twenty-two 15-year service rings from MTM Recognition in the amount of \$13,250.40 and the purchase of seventy-four gift cards from SunTrust Bank in the amount of \$13,900.00 for a total amount of \$27,150.40.

ROLL CALL: Marcom–yes, Drinnon–absent, Palazzolo-yes, Owens -yes, Janda–yes. Motion approved.

**Leadership Development**

Ms. Hopson explained, the City engaged the Centre Group IN 2012 to perform 360 feedback evaluations. This pool is usually used in the private sector to measure the effectiveness and capability of managers. After the evaluations, each manager received a report and feedback session with their supervisor present. After that session, each manager worked with their supervisor to identify one to three development areas to work on, based on the feedback from the 360 evaluation.

Plans for 2013 include assess improvement after the 36p evaluation (for the first round of 25 managers) using a follow-up tool; deliver 360 feedback evaluations to 15 more City managers; and deliver a course of Situational Leadership for the original 25 City managers that had 360 evaluations.

The Aldermen questioned the amount of money being spent and what the benefits were.

Mr. Lawton and Ms. Hopson assured the Board that this leadership training was worth the expense and helped to identify development areas to work on and areas of improvement.

Motion by Mr. Palazzolo, seconded by Mr. Owens, to execute a professional services contract with the Centre Group in the amount of \$12,700.00 to administer the 360 evaluation program for the City of Germantown.

ROLL CALL: Marcom–no, Drinnon–absent, Palazzolo-yes, Owens -yes, Janda–yes. Motion approved.

**CONSENT**

**Project Development Contract No. 1180: Miller Farms/C-Spire Wireless Transmission Facility**

This contract will enable C-Spire to erect the wireless transmission facility (WTF) within the Germantown Greenway, northeast of Miller Farms Road, near that road’s northern end. The WRG will consist of a 115-foot tall pole placed within the 105-foot tall transmission tower, and an equipment compound located at the base of the transmission tower. A 10ft. x 30ft. parking area will provide parking off the Greenway walkway for maintenance vehicles. A six-foot wood fence will enclose the equipment compound and Dwarf Burford Hollies will provide a landscape screen on the north, east and west sides of the compound.

MOTION: To approve the Project Development Contract No. 1180, C-Spire/Miller Farms Wireless Transmission Facility.

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Motion by Mr. Palazzolo, seconded by Mr. Owens, to accept the consent agenda as read.

ROLL CALL: Marcom–yes, Drinnon–absent, Palazzolo-yes, Owens -yes, Janda–yes. Motion approved.

Alderman Palazzolo asked Chief Hall to brief the Board in the coming weeks regarding the public safety issue that was brought to the Board’s attention during Citizens to be Heard.

Alderman Palazzolo asked Mr. Lawton to address the issue of Lateral G and to be sure the project was included in the CIP for the next budget year.

**ADJOURNMENT**

There being no further business to be brought before the Board, the regular meeting was adjourned.

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Sharon Goldsworthy, Mayor

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Dotty Johnson, City Clerk/Recorder