



# CITY OF GERMANTOWN TENNESSEE

1930 South Germantown Road • Germantown, Tennessee 38138-2815  
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## Personnel Advisory Commission

Thursday, February 19, 2015 - 5:30 p.m.  
Administrative Conference Room  
1930 S. Germantown Road

1. Call to order
2. Welcome & Introductions
3. Establishment of a quorum
4. Consideration of the Minutes from 2014
5. Purpose Statement/Role of Commission/Ethics Form
6. Distribute Summary of most recent Employee Engagement Survey
7. Status update on RFI for an employee wellness clinic
8. Status update on annual compensation analysis
9. Identify areas of interest for review by this commission
  - a. Compensation
  - b. Benefits
  - c. Wellness initiative
  - d. Employee engagement
10. Distribute summary of existing benefits
11. Review current policy regarding eligibility for city health insurance coverage
  - a. appointed individuals
12. Set schedule for upcoming Commission meetings
13. Adjournment