

BOARD OF MAYOR AND ALDERMEN

November 28, 2016

The regular meeting of the Board of Mayor and Aldermen was held on Monday, November 28, 2016, at 6:00 p.m. in the Council Chambers of the Municipal Center.

Mayor Mike Palazzolo was present and presiding.

The following aldermen were present: John Barzizza, Mary Anne Gibson, Dave Klevan, Forrest Owens and Rocky Janda. Staff present: Pam Beasley, Michele Betty, Tim Bierdz, Paul Chandler, Reynold Douglas, Butch Eder, Tim Gwaltney, Richard Hall, David Harris, Patrick Lawton, Bo Mills, Daniel Page, Lisa Piefer, Cameron Ross, John Selberg, Paul Turner and Steve Wilensky.

Call to Order

The Mayor called the meeting to order.

Invocation

Bo Mills gave the invocation.

Pledge of Allegiance

Alderman Barzizza led the Pledge of Allegiance.

Approval of Agenda

There were no changes to the agenda.

Motion by Mr. Janda, seconded by Ms. Gibson, to approve the agenda as written.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Approval of Minutes

There were no corrections to the minutes.

Motion by Mr. Janda, seconded by Mr. Barzizza, to approve the minutes of the Board of Mayor and Aldermen meeting held November 14, 2016.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Special Recognition

Beautification Commission Business Award

West Rock Condominiums located at the intersection of Farmington and Kimbrough and owned and managed by the Poplar Creek Management Company was selected by the Beautification Commission to receive the November Beautification Award by a unanimous vote.

Big Read Art Contest

As a part of Germantown's Big Read 2016, Germantown Community Library partnered with the Germantown Education Commission to conduct an art contest based on "The Adventures of Tom Sawyer." The contest was open to all students and was promoted through local schools, homeschool groups and at the Library. Entries were received from 16 students from 4 schools. Germantown Big Read art contest winners are as follows:

Second Grade – Janari Prakash, Germantown Elementary School

Third Grade – Sarah Beth Beckham, Dogwood Elementary School

Fourth Grade – Hannah Han, Farmington Elementary School

Fifth Grade – Ashley Legenzoff, Farmington Elementary School

Sixth Grade – Tristan Johnson, Germantown Middle School

Seventh Grade – Charley Robinson, Germantown Middle School

Eighth Grade – Izoduwa Ighodaro, Germantown Middle School

2016 Commissions Appreciation Dinner Gift Basket Auction Proceeds Benefitting Shelby County Books from Birth

Annually, the Board of Mayor and Aldermen thank the many board and commission volunteers by hosting a Commissions Appreciation Dinner. Commissions, City employees and local businesses donate items and/or gift baskets for a silent auction which takes place during the evening. The beneficiary of this year's auction proceeds is Shelby County Books from Birth, whose mission is to promote kindergarten readiness and strengthen family bonds by providing age-appropriate books for all children from birth to age five. Germantown leads the state in Books from Birth enrollment with 90% of children under the age of five years enrolled. As of June 2016, 1,738 young children in Germantown were enrolled in the Imagination Library program and received a new, high-quality, age-appropriate book in the mail.

The City of Germantown is thrilled to present a check for \$1,806.04 to help further the mission of Shelby County Books from Birth. This donation is in addition to the budgeted grant of \$12,135.00 paid earlier this fiscal year.

Motion by Ms. Gibson, seconded by Mr. Barzizza, to recognize the donations from the gift basket auction in the amount of \$1,806.04, approve Budget Adjustment No. 17-37, and authorize the expenditure of \$1,806.04 to Books from Birth.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Alderman Liaison Reports

The Aldermen reported on their commissions' activities.

Citizens to be Heard

Andy Pouncey, City Historian, 8401 Briar Creek Drive, 38139, came forward to make the Board aware of upcoming exhibitions and events pertaining to the history of Germantown, most notably for the City's 175th anniversary.

CONSENT

Sports Provider Agreement Extensions

The purpose of this agenda item is to approve the extension of the provider agreements for one additional year with the Germantown Legends to be the Youth Soccer Provider; with the Houston Lacrosse Club to be the Youth Lacrosse Provider; with the Germantown Baseball League to be the Youth Baseball Provider; and with the Germantown Rugby Club to be the Youth Rugby Provider for the City of Germantown.

MOTION: To approve the extensions of the provider agreements for one additional year with the Germantown Legends to be the Youth Soccer Provider; with the Houston Lacrosse Club to be the Youth Lacrosse Provider; with the Germantown Baseball League to be the Youth Baseball Provider; and with the Germantown Rugby Club to be the Youth Rugby Provider for the City of Germantown.

Recognition of Donation – Farm Park

This will be the fifth year of funding from Germantown Methodist LeBonheur Healthcare System for the Farm Park. Staff and members of the Farm Park Advisory Group have continued an ongoing relationship with key hospital executives in an effort to explore all possibilities for collaboration. Education and outreach are identified as a priority among the entire group.

MOTION: To recognize a \$15,000.00 donation made to the City of Germantown for the Bobby Lanier Farm Park from Germantown Methodist LeBonheur Healthcare System to support community events, educational programs and training totaling \$15,000.00.

Tennessee Agricultural Enhancement Grant Contract

This agenda item is to recognize a grant for \$1,000.00 from the Tennessee Department of Agriculture and to authorize the Mayor to enter into an agreement with this state agency to increase promotion and public information activities for the farmers' market at the Farm Park. The Thursday evening farmers' market has been operating for four seasons. Vendors and farmers selling a variety of fresh produce, artisan baked goods, honey and other locally produced products are faithful in coming to Germantown during the summer months to make these products available to our citizens. Farm Park staff and volunteers secure musicians and local food trucks to add to the market experience for visitors of all ages. Children's activities also take place at the weekly event.

The public attendance at the farmers' market over the past four years has varied depending on weather and other factors. The construction of the new "Hay Barn" Multi-Purpose Activity Center now provides an alternative to the outdoor venue in case of rain. Access from Poplar Pike and additional marketing could increase the market traffic. Access will be considered during the upcoming park master planning process. Staff has already started securing vendors and planning the schedule for the upcoming 2017 summer season.

MOTION: To recognize a grant for \$1,000.00 from the Tennessee Department of Agriculture and to authorize the Mayor to enter into an agreement with this state agency to increase promotion and public information activities for the farmers' market at the Farm Park.

Tennessee Highway Safety Grant Contract

The Tennessee Governors Highway Safety Office Grant is to be used for overtime reimbursement to the City of Germantown after law enforcement activities are conducted to prevent and detect DUI violations. These activities include but are not limited to DUI saturations during peak drinking and driving periods. This contract will run from October 2016 to September 2017 or until all funds are exhausted.

MOTION: To authorize the Mayor to execute a Grant Contract from the Tennessee Department of Transportation in the amount of \$5,000.00 for law enforcement activities.

Sponsorships for Neighborhood Summit

The Neighborhood Preservation Commission has organized the Neighborhood Summit for ten plus years. The purpose of the Neighborhood Summit is to educate neighborhood association leaders and members on issues facing neighborhoods. Sponsorships were received from Leadership Germantown Alumni Association (\$300.00), English Meadows Homeowners Association (\$100.00), Poplar Estates Homeowners Association (\$100.00) and Katie's Compassion Ministries (\$100.00) for a total of \$600.00. These organizations helped the City by supporting this conference that develops current and future leaders in Germantown's neighborhoods. The funds were used to offset some of the expenses related to the event including the annual neighborhood awards and the welcome reception.

MOTION: To recognize and accept \$600.00 in sponsorships from various organizations in support of the Neighborhood Summit and approve Budget Adjustment Number 17-32.

Well Repair - Well 8 Johnson Road

Public Works awarded a contract for the lowest qualified bid to National Water Services (NWS), LLC for the annual utility well and pump inspection and analysis. The reports revealed areas of concern due to lack of water production at Johnson Road well #8. The unit was pulled and transported to a specialty shop to break down and determine the mechanical problems. NWS discovered that several internal parts and machine work are required prior to the reinstallation at the well site. Due to the reduction of pumping capabilities and well production, staff is requesting the award of a maintenance contract to National Water Services, LLC to make the necessary repairs identified in the scope of this contract and then to reinstall the well per the original agreement. This contract includes all materials, machine shop labor, crews and

equipment expense. The maintenance and parts will be under warranty for one year and should restore the pumping capacities to maximum levels.

MOTION: To contract with National Water Services, LLC for repairs to well #8 at the Johnson Road well field in the amount of \$43,705.00.

Greenway and Dogwood Park Trail Repair

The FY17 IRP Budget will provide the funding for overlaying 2,900 linear feet of existing greenway and walking trails with surface asphalt. The 1,500' section of greenway is located at the head of Cordova Cove extending west to the TVA lines south of Wolf River Circle. The 1,400' walking trail at Dogwood Park is located south of Dogwood Elementary School off Ashmere Drive. The existing trails have deteriorated due to age, foot traffic and tree root damage. Prior to paving, special attention will be dedicated to foundation repairs and drainage to create a level, well-drained recreational venue. Each path is eight feet wide and one and a half inches thick. A two foot compacted shoulder of crushed limestone will be constructed on both sides of the trail.

MOTION: To contract with Cantrell Construction Company, Inc. for overlaying 2,900 linear feet of asphalt trail in the amount of \$45,559.00 and approve Budget Adjustment # 17-32.

PEG Disbursement to GMSD

The City of Germantown receives PEG funding from Comcast and AT&T based upon the number of subscribers on a quarterly basis. The funds are redirected to the PEG designated station by the City to the Germantown Municipal Television Station (GMTV). The funds from the first quarter of fiscal year 2017 are from July 1, 2016 through September 30, 2016 and will be paid to the Germantown Municipal School District and will be used for capital equipment purchased by GMTV. The documentation is to be maintained by the Germantown Municipal School District for all capital purchases for the PEG station. These funds will ensure that quality equipment will be purchased and used by the students.

MOTION: To authorize the transfer of funds from the PEG collected by the City to Germantown Municipal School District in the amount of \$45,985.76.

Germantown Education Foundation – Fill the Fountain

The purpose of this agenda item is to authorize the remittance of money collected from citizens and others in the amount of \$4,313.00 to the Germantown Education Foundation. The Board of Mayor and Aldermen at a retreat in 2014 established as one of their objectives to offer citizens the opportunity to donate funds to the Germantown Education Foundation through their monthly water bill. The program established has been named "Fill the Fountain of Knowledge." Currently, there are 198 recurring donors and 103 one-time donors to the program. This is the sixth presentation and request to the Board of Mayor and Aldermen to remit funds collected on behalf of the Germantown Education Foundation through the Fill the Fountain Campaign. This program has no budgetary impact on the City as the money is collected from citizens through their monthly utility bill. Records are being maintained of the individuals who have authorized the City to add the amounts to their utility bill.

MOTION: To approve the transfer of funds collected by the City from residents and others to the Germantown Education Foundation in the amount of \$4,313.00.

Purchase - Fire Department Tablet Computer Upgrades

Tablet computers allow the Fire Department to use computer technology in daily field operations. The use of this equipment enhances the ability of the department to respond to calls for service. These tablet computers are replacement units of outdated iPads currently in use in various areas of the Fire Department. New tablet computers will be for all apparatus, training and staff. Fire Department iPads in use today have reached end of life. Software updates will no longer be available for the equipment due to their age and will become security risks. New iPads have increased storage, processing capabilities and the latest operating system. The Fire Department has a patient care report, pre-plan and inspection report,

and an apparatus check off program that will be available for tablet use. All of the programs will allow the reduction of paper usage, streamline and integrate information through one device.

MOTION: To approve the purchase of 19 tablet computers in the amount of \$10,101.00 from Apple Store on state-wide contract number SWC34905 and declare the old mobile data terminals as surplus.

Declaration of Surplus City Property

The purpose of this agenda item is to declare a 1989 Tele-Squrt Fire Engine, Asset # 3569, as surplus property, thus allowing for disposal of the apparatus. The original fire engine was purchased in 1989 from Pierce Manufacturing for \$221,003.00. This aerial served as a front line apparatus until it was replaced by a 75' Quint, F-141. It has been a reserve aerial device since that time. With the purchase of the new platform this fiscal year, F-141 will become the primary reserve aerial and F-136 will no longer be needed.

MOTION: To declare the 1989 Pierce Tele-Squrt Fire Engine as surplus property, thus allowing for disposal of the apparatus.

Employee Gift Card

The City reviews budgets each year to see if monies are available to provide gift cards for employees during the holidays. Procurement staff secured pricing for gift cards for full-time employees to purchase food for the holidays. In securing the gift cards, it was determined that Kroger would be selected because Kroger is the only local traditional grocery store in the metropolitan area and Kroger is common to all of the City's full-time employees who live in various locations throughout the mid-south. The City received a discount of four (4) percent which equates to \$800 or \$2.00 per gift card.

MOTION: To approve the purchase of four hundred (400) \$50 gift cards from Kroger in the amount of \$19,200.00.

Acceptance of TDOT Contract - Poplar Culverts Replacement Phase IV

The purpose of this agenda item is to consider acceptance of Agreement No. 160232 with the TN Department of Transportation (TDOT) Local Programs Development Office in the amount of \$600,000.00 for design and construction of Phase IV of the Poplar Culverts Replacement Project. There are forty-eight (48) storm drain culverts of various sizes and shapes crossing under Poplar Avenue within the City limits. A significant portion of the culverts have reached the end of their design life and are showing signs of failure.

Phase I was completed in May of 2010 and results revealed that twenty (20) culverts were in need of immediate replacement. Phase II of the project consisted of design services, construction and CEI related to the six (6) most critical culvert locations. Phase III of the project consisted of design services, construction and CEI of the next ten (10) most critical culvert locations. Design was completed in mid calendar year 2015 and construction is underway. Phase IV, the subject of this agenda item, involves the design and construction of the next most critical culvert locations.

MOTION: To accept and approve TDOT Contract No. 160232 in the amount of \$600,000.00 for Phase IV of the Poplar Culverts Replacement Project.

Acceptance of TDOT Contract - Winchester Road Mill/Overlay

The purpose of this agenda item is to consider acceptance of Contract No. 160231 with the TN Department of Transportation (TDOT) Local Programs Development Office in the amount of \$1,580,000.00 for design and construction of the Winchester Road Mill and Overlay Project. Winchester Road is a major east/west urban arterial commencing in the southern portion of downtown Memphis near T.O. Fuller State Park and stretching eastward across Shelby County to Byhalia Road in Collierville, approximately 25 miles in length. With Germantown's southern annexation area action in the early 2000's, the City assumed ownership and maintenance responsibility for Winchester Road from Forest

Hill-Irene to the eastern city limits near the MLGW/TVA power lines east of Crestwyn Drive. This segment of Winchester Road consists of a six (6) lane median-divided roadway approximately 1 mile in length. The surface asphalt is experiencing heavy cracking as well as pot holes. Public Works crews have been making spot repairs through the years, but the time has come for a complete mill & overlay.

MOTION: To accept and approve TDOT Local Program Contract No. 160231 in the amount of \$1,580,000.00 for design and construction of the Winchester Road Mill & Overlay Project.

Acceptance of TDOT Contract - Signal Upgrades at Three Intersections

The purpose of this agenda item is to consider acceptance of Contract No. 160234 with the TN Department of Transportation (TDOT) Local Programs Development Office in the amount of \$1,204,000.00 for design and construction of signal upgrades at three locations. There are several older intersections in Germantown that have not been upgraded to Germantown's standard mast arms, video detection, emergency vehicle pre-emption devices, signage and striping. The City requested Surface Transportation Program (STP) funds through the Memphis-Metropolitan Planning Organization (Memphis-MPO) for seven (7) intersections; funding was available for three (3): Poplar Pike at Hacks Cross Road, Poplar Pike/Germantown Road/Arthur, and Poplar Avenue at Kirby.

MOTION: To accept and approve TDOT Local Program Contract No. 160234 in the amount of \$1,204,000.00 for design and construction of the Signal Upgrades at Three (3) Intersections Project.

Youth Basketball Uniforms – Change Order No. 1

Each year the Parks and Recreation Department provides team jerseys and shorts for the youth basketball program. It was estimated that the original purchase amount would not exceed \$15,000.00. However, due to an increase in registration numbers staff added six new basketball teams throughout the league. These additional players are in need of basketball uniforms which will surpass the estimated purchase amount of \$15,000.00. There is \$5,100.00 remaining in the FY17 uniform budget and staff is requesting to add \$2,500.00 to the original purchase order that will more than cover the additional costs.

MOTION: To approve Change Order No. 1 for the Youth Basketball Uniforms with BSN Sports increasing the contract amount by \$2,500.00 from \$15,000.00 to \$17,500.00.

Chamber of Commerce Grant

Established in 1973, the Germantown Area Chamber of Commerce is an active partner with the City in promoting business growth and development. Key partnership initiatives include production of the Annual Business and Industry Summit, retail recruitment revitalization strategies and marketing and development of the Economic Development Partnership website which serves as the online presence for the City's economic development information. The Chamber's request for FY17 is \$17,500.00 for daily operational expenses. On file is an agreement between the City and Chamber, which details the benefits the City receives as a result of the grant. Funding for the Chamber grant is included in the approved FY17 budget.

MOTION: To authorize payment in the form of a grant to the Germantown Area Chamber of Commerce in the amount of \$17,500.00.

Motion by Mr. Janda, seconded by Mr. Klevan, to approve the consent agenda as read.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

GPAC Outdoor Venue Professional Services Agreement

Mr. Chandler asked the Board to consider approval of a Professional Services Agreement with Archimania in the amount of \$282,394.00 to provide design services for an outdoor venue to be located to the north of the Germantown Performing Arts Center (GPAC) and to accept the action taken by the GPAC Board of Directors to evenly share in the cost of the design services fees up to \$150,000. As

GPAC approaches the next decade, it will continue to play a leadership role in the growth and development of the community's arts and culture by bringing the very finest in the performing arts from across the globe to our citizens and visitors. The intent is to be able to program activity both during the daytime and into the evening.

Motion by Mr. Janda, seconded by Mr. Barzizza, to authorize the Mayor to enter into a Professional Services Agreement with Archimania in the amount of \$282,394.00, to accept a contribution from the GPAC Board of Directors in the amount of \$141,197.00 and to approve budget adjustment No. 17-34.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Ordinance 2016-10 – Amendment to Beer Ordinance – Third and Final Reading

Mr. Lawton stated this ordinance change will amend certain definitions and requirements under the City's alcoholic beverage ordinance. Recent state legislative changes to the regulation of alcoholic beverages, including intoxicating liquors and beer, have an impact on the City's existing ordinance dealing with these substances. The ordinance change brings the City into compliance with these changes and also adds a new permit requirement for both on-premise and off-premise consumption.

Motion by Mr. Barzizza, seconded by Mr. Owens, to approve on third and final reading Ordinance No. 2016-10, an amendment to the Beer Ordinance.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Wireless Transmission Facility Equipment Replacement and New Antenna – Germantown Water Tower

Mr. Ross stated this agenda item is to approve the replacement of three antennas with new antennas and associated equipment for T-Mobile to be installed on an existing wireless transmission facility (WTF) attached to a City water tank, located at 7626 Poplar Pike. The zoning ordinance allows for the approval of WTF co-locations and the replacement or addition of new equipment by service providers on existing towers via a streamlined approval process that includes a review by the Department of Community Development staff to insure that all ordinance and technical requirements have been met and by approval of the Board of Mayor and Aldermen. There will be no changes to the ground compound space. The installation of the replacement antennas with new equipment does not require public improvements at this site.

Motion by Mr. Owens, seconded by Ms. Gibson, to approve the request allowing the replacement of three antennas and associated equipment for T-Mobile on an existing WTF attached to a water tank, located at 7626 Poplar Pike.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Project Development Contract No. 1215 – TraVure Phase 3

Mr. Ross stated Contract No. 1215 is a standard project development contract. The Phase 3 Development Contract approval will permit site improvements to include the construction of a 150,620 SF class A office building with a 467-space structured parking facility, associated grading, landscaping and infrastructure improvements.

Motion by Mr. Owens, seconded by Ms. Gibson, to approve Project Development Contract No. 1215 for TraVure Phase 3.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Ordinance 2016-11 General Amendments to Zoning Code - Second Reading and Public Hearing

Mr. Ross stated the zoning code regulations were initially adopted to address community values about the use of land and buildings and have been amended over the years to adapt to new building issues, changing technology and changing desires of residents. As the regulations are applied to real-life conditions, situations that were not originally envisioned apparent and over-sights are discovered. Germantown staff has been monitoring the zoning code over the last two years and began a review of the zoning code for incorrect procedures, incorrect references to other sections, issues in the Smart Code and other needed amendments. The proposed amendments will assist with future projects and more coherent regulations.

Mayor Palazzolo called for citizens to come forward to address the Board during the Ordinance 2016-11 General Amendments to Zoning Code Public Hearing. No citizens came forward.

Mayor Palazzolo closed the public hearing.

Motion by Mr. Barzizza, seconded by Mr. Klevan, to approve on second reading, Ordinance 2016-11 – General Amendments to the Zoning Code.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Professional Services Agreement – City Wide Master Drainage Plan and Infrastructure Inventory Phase 1

Mr. Gwaltney stated the purpose of this agenda item is to consider approval of a Professional Services Agreement with Barge Waggoner Sumner & Cannon, Inc. (BWSC) in an amount not to exceed \$150,000.00 for year one for engineering and surveying services related to the City Wide Master Drainage Plan and Infrastructure Inventory. The City has a permit with the TN Department of Environment and Conservation (TDEC) to discharge its stormwater runoff into waters of the state. In order to be in compliance with the permit, the City must have an accurate and complete inventory and condition of its stormwater infrastructure, a searchable database for tracking complaints, notices of violations, illicit discharges, actions taken and closeout. Determining the condition, verifying locations and creating a Geographic Information System (GIS) database to monitor the City's stormwater infrastructure is a very labor intensive, time consuming task. Much field work, such as surveying and infrastructure inspection, will be required.

Motion by Ms. Gibson, seconded by Mr. Klevan, to authorize the Mayor to enter into a Professional Services Agreement for Engineering Services with BWSC, Inc. in an amount not to exceed \$150,000.00 for Phase 1 of the City Wide Master Drainage Plan and Infrastructure Inventory.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Property & Casualty Insurance Renewal

Ms. Piefer stated the City manages various risks of doing business by obtaining insurance coverage for excess property losses, workers compensation claims and general tort liability claims. For more than two decades, this coverage has been provided primarily by the Tennessee Municipal League (TML) Risk Management Pool, a professionally operated, non-profit, captive arrangement risk sharing pool for Tennessee municipalities. This cooperative risk sharing arrangement was made possible due to the Governmental Tort Liability Act of 1976 which limits the liability of Tennessee municipalities. The TML Pool provides the City with all necessary claim services, loss control programs and ready access to risk management products. All surplus premiums are returned to TML members in the form of member's dividends. The member's dividends are based not only on the municipality's premium size but also the Municipality's individual loss experience. The City of Germantown's member's dividends has increased from \$16,158.00 in 2014-2015 to \$37,321.00 in 2015/2016 to \$76,243.00 in 2016/2017. These dividends would be profit to a regular insurance company but are returned to the City in the single cell Captive format.

Motion by Ms. Gibson, seconded by Mr. Klevan, to approve the renewal of insurance coverage and payment of premiums (less the related dividends) per the attached renewal information to TML Risk Management Pool for property, workers compensation and general liability policies.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Medical and RX Stop Insurance

Ms. Piefer asked the Board to consider approval of a new policy for the City of Germantown's Stop Loss Insurance with American Fidelity in the amount of \$589,979.28 for a twelve month contract. Medical stop loss insurance protects the City's self-funded plan from extreme medical expense. The effective date of the new policy will be January 1, 2017. The City has used the services of a stop loss carrier for over twenty years. The stop loss carrier works as a safety net to protect the City's self insured medical plan. For example, if an individual medical claim exceeds \$115,000.00, this insurance will reimburse the City 100% of the paid eligible claims that exceed that specific deductible amount. Purchasing laws changed from the broker format to competitive bid in 2014.

Motion by Mr. Klevan , seconded by Ms. Gibson, to authorize the Mayor and Board to enter into a contract policy with American Fidelity in the amount of \$589,979.28 for stop loss insurance coverage for 2017.

ROLL CALL: Barzizza-yes, Gibson-yes, Klevan-yes, Owens-yes, Janda-yes. Motion approved.

Meeting adjourned.

Mike Palazzolo, Mayor

Michele Betty, City Clerk/Recorder