

BOARD OF MAYOR AND ALDERMEN

November 25, 2019

The regular meeting of the Board of Mayor and Aldermen was held on Monday, November 25, 2019, at 6 p.m. in the Council Chambers at City Hall.

Mayor Mike Palazzolo was present and presiding.

The following aldermen were present: Scott Sanders, Mary Anne Gibson, Dean Massey, Forrest Owens and Rocky Janda. Staff present: Pam Beasley, Michele Betty, Reynold Douglas, Tony Fischer, Richard Hall, Jason Huisman, Patrick Lawton, Mac McCarroll, Lisa Piefer, Cameron Ross, Adrienne Royals, Emily Rozar, Andy Sanders, Dr. Charles Schulz, John Selberg and Steve Wilensky.

Call To Order

The Mayor called the meeting to order.

Invocation

Tony Fischer led the invocation.

Pledge of Allegiance

Boy Scouts from Troop 74 at Our Lady of Perpetual Help Catholic Church led the Pledge of Allegiance.

Set Agenda

The Board is asked to set the agenda for the meeting.

Motion by Mr. Janda, seconded by Mr. Sanders, to approve the agenda as written.

ROLL CALL: Sanders-yes, Gibson-yes, Massey-yes, Owens-yes, Janda-yes. Motion approved.

Approval of Minutes

Approval is requested of the minutes of the regular meeting held November 11, 2019.

Motion by Ms. Gibson, seconded by Mr. Owens, to approve the minutes of the Board of Mayor and Aldermen regular meeting held November 11, 2019.

ROLL CALL: Sanders-yes, Gibson-yes, Massey-yes, Owens-yes, Janda-yes. Motion approved.

Citizens to be Heard

No citizens came forward.

Special Recognition - Beautification Commission Business Award

Magnolia Homes, located at 3023 Centre Oak Way, Suite 101, is the recipient of the November Beautification Commission Business Award.

Alderman Liaison Reports

The Aldermen reported on their commission activities.

PRELIMINARY AGENDA

Donation – Chairs for Police Communication Center

The Communications Division works in conjunction with Shelby County 911. The Communications Division contacted Shelby County 911 regarding solutions for replacing worn chairs. Shelby County 911 donated six (6) operator desk chairs valued at \$8,717.62 for Communications personnel.

MOTION: To approve donations of six operator desk chairs for the Communications Center.

Donations - Germantown Community Library

A donation of \$37.00 from Mr. John Babb was made as a contribution to Adult Services programs. A \$1,000.00 donation from the Germantown Women’s Club is designated for the enhancement of Library programs for all ages. Mrs. Carole Bond’s \$500.00 donation, given in memory of her husband, M.E. Bond, was designated for purchasing books for the collection.

MOTION: To approve donations of \$1,537.00 to the Germantown Community Library and to approve Budget Adjustment No. 20-33.

Purchase – Medium Duty Trucks

Units 5027 and 809 have exceeded their dependable life cycle. The City utilizes these trucks for various types of street, stormwater and grounds maintenance of City property.

MOTION: To approve the purchase of two 2020 Ford Medium Duty Trucks from National Auto Fleet Group in the amount of \$105,750.00 and declare unit 5027, a 2008 Ford F-350 Crew Cab Pickup, and unit 809, a 2009 Ford F-450 Dump Truck, as surplus property.

Motion by Mr. Janda, seconded by Mr. Sanders, to approve preliminary agenda as read.

ROLL CALL: Sanders-yes, Gibson-yes, Massey-yes, Owens-yes, Janda-yes. Motion approved.

REGULAR

Agreement – Group Life and Long-Term Disability Insurance

Life Insurance currently covers all full-time employees and elected officials while serving in office, excluding temporary and seasonal employees, and amounts to 3x’s annual earnings up to \$300,000.00. Accidental Death and Dismemberment insurance covers all full-time employees at 3x’s annual earnings, excluding temporary and seasonal employees. A basic life insurance policy benefit of \$15,000.00 covers eligible employees who retired after August, 2000. Long-Term Disability insurance provides financial protection for full-time employees by paying 66 2/3% of monthly earnings up to a maximum of \$6,000.00 per month. With these three insurances, full-time employees have coverage upon death or disability.

Motion by Mr. Janda, seconded by Mr. Sanders, to authorize 12-month contract extensions in the amount of \$148,584.00 for Group Life Insurance and Accidental Death & Dismemberment Insurance with US Able Life Insurance Co., \$98,077.80 for Long-Term Disability with Lincoln Financial Group, and a contract extension with Fowler Insurance for a combined total annual premium of \$246,661.80.

ROLL CALL: Sanders-yes, Gibson-yes, Massey-yes, Owens-yes, Janda-yes. Motion approved.

Contract - Third Party Administrator and Stop Loss Services

The City of Germantown’s self-funded medical, RX, dental, and vision plans are administered by a Third Party Administrator (TPA) who is primarily responsible for processing and paying submitted claims according to the Plan Document, as well as, providing a preferred provider network in which to provide claims at a discounted rate. The City has used the services of a TPA and stop loss carrier for over twenty years.

Motion by Mr. Janda, seconded by Mr. Sanders, to authorize the Mayor to enter into a thirty-six month contract, effective January 1, 2020, with two additional, one year options with Health Cost Solutions, Inc. to be the City’s Third Party Administrator for health plan services, and to approve American Fidelity for Stop Loss coverage.

ROLL CALL: Sanders-yes, Gibson-yes, Massey-yes, Owens-yes, Janda-yes. Motion approved.

Renewal - Property & Casualty Insurance

The City manages various risks of doing business by obtaining insurance coverage for excess property losses, workers compensation claims and general tort liability claims. For more than two decades, this coverage has been provided by the TML Risk Management Pool, now called Public Entity Partners (PEP), a professionally operated, non-profit, captive arrangement risk sharing pool for Tennessee municipalities. PEP provides the City with all necessary claim services, loss control programs and ready access to risk management products.

Motion by Mr. Sanders, seconded by Mr. Janda, to approve the renewal of insurance coverage and payment of premiums (less the related dividends) from Public Entity Partners for property, workers compensation, and general liability policies.

ROLL CALL: Sanders-yes, Gibson-yes, Massey-yes, Owens-yes, Janda-yes. Motion approved.

Ordinance 2019-15 - Amendments to the SmartCode Section (Sections 23-745, 23-763 A. and B., and 23-819) of the Zoning Ordinance - First Reading and Set Public Hearing

After discussion at a moratorium work session on August 21, 2019, the Planning Commission instructed staff to move forward with reviewing the current SmartCode Ordinance to identify changes that needed to be made to meet the request of the Board of Mayor and Aldermen's Resolution 19R08 and to bring any needed amendments forward to them. These proposed changes were presented to the Planning Commission at a moratorium work session on September 25, 2019. Staff completed the review and presented the proposed text amendments to the Planning Commission SmartCode Review Committee on October 23, 2019. The Planning Commission considered and approved the text amendments with minor changes at the November 5, 2018 meeting. The changes are reflected in Ordinance 2019-15 and the draft minutes of the Planning Commission meeting from November 5, 2019.

Motion by Mr. Owens, seconded by Mr. Janda, to approve Ordinance 2019-15 on first reading and set the public hearing for January 13, 2020.

Motion by Mr. Sanders to amend the ordinance was later withdrawn by general consent.

Motion by Mr. Massey, seconded by Mr. Sanders, to postpone voting until the next regular meeting to be held on December 9, 2019.

ROLL CALL: Sanders-yes, Gibson-no, Massey-yes, Owens-no, Janda-no. Motion failed.

ROLL CALL: On original Motion by Mr. Owens, seconded by Mr. Janda, to approve Ordinance 2019-15 on first reading and set the public hearing for January 13, 2020.

Sanders-no, Gibson-yes, Massey-no, Owens-yes, Janda-yes. Motion approved.

Meeting adjourned.

Mike Palazzolo, Mayor

Michele Betty, City Clerk/Recorder

