

Germantown Police Department

2021 Annual Report

A TENNESSEE ACCREDITED LAW
ENFORCEMENT AGENCY



Richard Hall-Chief of Police



Chief Richard Hall was hired as a patrol officer for the City of Germantown in October 1985. He has served the citizens of Germantown as a Patrol Officer, Detective, Patrol Sergeant, Lieutenant, Captain over Investigations and SWAT team, Assistant Chief, Deputy Chief, and ultimately becoming Chief of Police January 2002. Chief Hall is a graduate of the University of Memphis, the FBI Law Enforcement Executive Development seminar, the Northwestern University School of Police Staff, and the FBI National Academy Session 176. He has served as President of the Memphis Metropolitan Association of Chiefs of Police, and on the Tennessee Association of Chiefs of Police Board of Directors.

Rodney Bright-Deputy Chief



Deputy Chief Bright has served the citizens of Germantown since July 1991. He was appointed to his current position in October 2007. Prior to his appointment, he spent time as the Commander over the Investigations Division, Police Services Division, the Uniform Patrol Division, and SWAT team. Deputy Chief Bright is a graduate of the University of Memphis, the Northwestern School of Police Staff and Command, the 221st session of the FBI National Academy, and FBI LEEDS Cycle #76. He is a past President of the Memphis Metropolitan Association of Chiefs of Police (2016). He is a FBINA Master Officer Safety, Wellness, and Resiliency Instructor, as well as a certified Lean Six Sigma Black Belt.

The Germantown Police Department is a professional, progressive law enforcement organization committed to serving the citizens of Germantown with excellence every day. The department has an authorized strength of 108 officers, 23 public safety dispatchers, and a contingent of civilian administrative support staff. The department benefits from outstanding community support and civic involvement. This is evident by the dedicated volunteers of the Reserve Officer corps and the alumni of its Citizen Police Academy program.

Germantown Police Department is broken down into 5 divisions: Administration, Investigations, Uniform Patrol, Police Services, and Communications

Police Administration

The administration of the police department rests with the Chief of Police and the appointed Command Staff. They set department strategy, prepare and manage the budget, and manage the staffing function. They perform other administrative duties, such as performance measurement and statistical reports.

Investigations Division

The Investigations Division is primarily responsible for conducting follow-up investigations of all criminal incidents reported to the Germantown Police Department. Detectives identify and apprehend offenders, recover, identify, and preserve property and evidence, prepare assigned cases for prosecution in court, and present cases to the State and Federal Grand Juries. The Investigations Division also has detectives assigned to the Memphis Drug Enforcement Administration Task Force, the Federal Bureau of Investigation Joint Terrorism Task Force, the West Tennessee Drug Task Force, the Federal Bureau of Investigation Safe Streets Task Force, the United States Secret Service Task Force, and the Alcohol, Tobacco, and Firearms Project Safe Neighborhoods Task Force.

The Germantown Police Department is a regional leader for computer forensic investigations. Through affiliations with the United States Secret Service and Internet Crimes Against Children program, the department has greatly enhanced its computer investigative abilities. Detectives routinely conduct computer investigations which vary from white collar embezzlement to child pornography cases. Detectives complete extensive training to combat the victimization of children by suspects utilizing the Internet.

Uniform Patrol

The Uniform Patrol Division is responsible for the continuous patrols of the city and is the largest division within the Police Department. Officers in the patrol division respond to calls for service and conduct patrols in order to protect life and property and to detect unlawful activity. The city is divided into seven patrol districts and officers are assigned a specific district each day. Officers are encouraged to participate in functions within their assigned areas such as Homeowners Association meetings and Neighborhood Watch programs.

Officers assigned to the Uniform Patrol Division must have the ability to secure crime scenes, administer first aid, arbitrate disputes, conduct preliminary and follow-up investigations, gather evidence, obtain witness statements, apprehend suspects, make arrests and transport prisoners. Officers are also expected to give advice and general information in response to inquiries from the public. Officers may also be called upon to testify as a witness in court in connection with written citations, arrests, and investigations.

Officers receive an average of 120 hours annually in specialized training in a variety of areas. These areas include: firearms, defensive tactics and weapons, DUI enforcement, crime scene processing, legal updates, officer safety, courtroom testimony, crash investigations, survival skills, and interpersonal communications skills. Other specialized training is performed by officers within this division and includes such critical areas as: Field Training (FTO) program, School Resource Officer Program (SRO), Crisis Intervention Team (CIT) program, Crisis Negotiations Team (CNT), Special Enforcement Team (SET), S.W.A.T., Special Weapons and Tactics Team, K-9 Officers, and Child Passenger Seat Restraint Technician program.

Police Services

The Police Services Division is responsible for administering and coordinating several key work units, department programs, and functions. These areas include community relations, training, Reserve Officer program, Citizen Police Academy program, Germantown Watch, City sanctioned special events, employee recruitment, coordination of the hiring process, and initial onboarding for new Police Officers.

Communications

Personnel of the Communications Center dispatch all police, fire and EMS calls for the City and monitor radio transmissions on the police and fire radios. The Center serves as the 9-1-1 public safety answering point for Germantown. The Center also serves as a distribution and collection point for citizen's vacation requests, complaints and work orders. The public safety dispatchers also perform jail duties which include processing prisoners, maintaining jail records and ensuring prisoner security and safety. The city jail is a 10-bed, adult only, 72-hour holding facility. Prisoners that require more lengthy detention are transferred to the Shelby County jail. The Communications Center is furnished with state of the art work stations and equipment to ensure the highest possible quality service delivery.

GPD COMMAND STAFF

Inspectors



**Lee Covey-
Investigations**



**Alan Keller-
Police Services**



**Mike Gray-
Patrol**



**Don Taylor-
Communications**

Captains



**Jodi Whitfield-
Patrol**



**Bill Stemmler-
Investigations**



**Nick Godwin-
Patrol**



**Mike Fisher-
Administration**



**Jack Antonuk-
Administration**



**Kevin Simpson-
Patrol**



**Brandon Schiel-
Police Services**



**Sciara Childress-
Communications**



GPD Command Staff



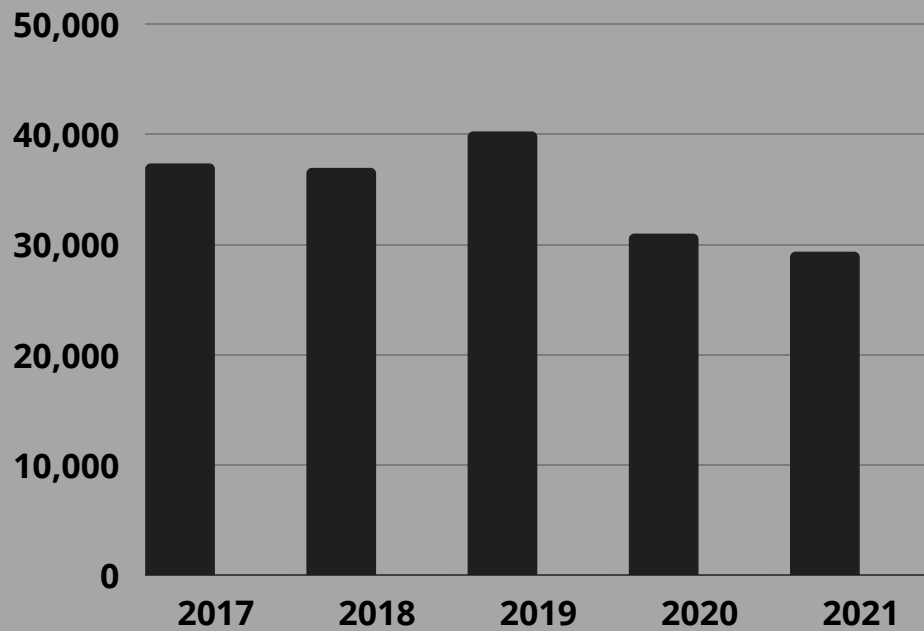
GPD Investigations



GPD Communications

Total Calls for Service 2021:

34156



Calls for service

(Police, Fire, EMS)

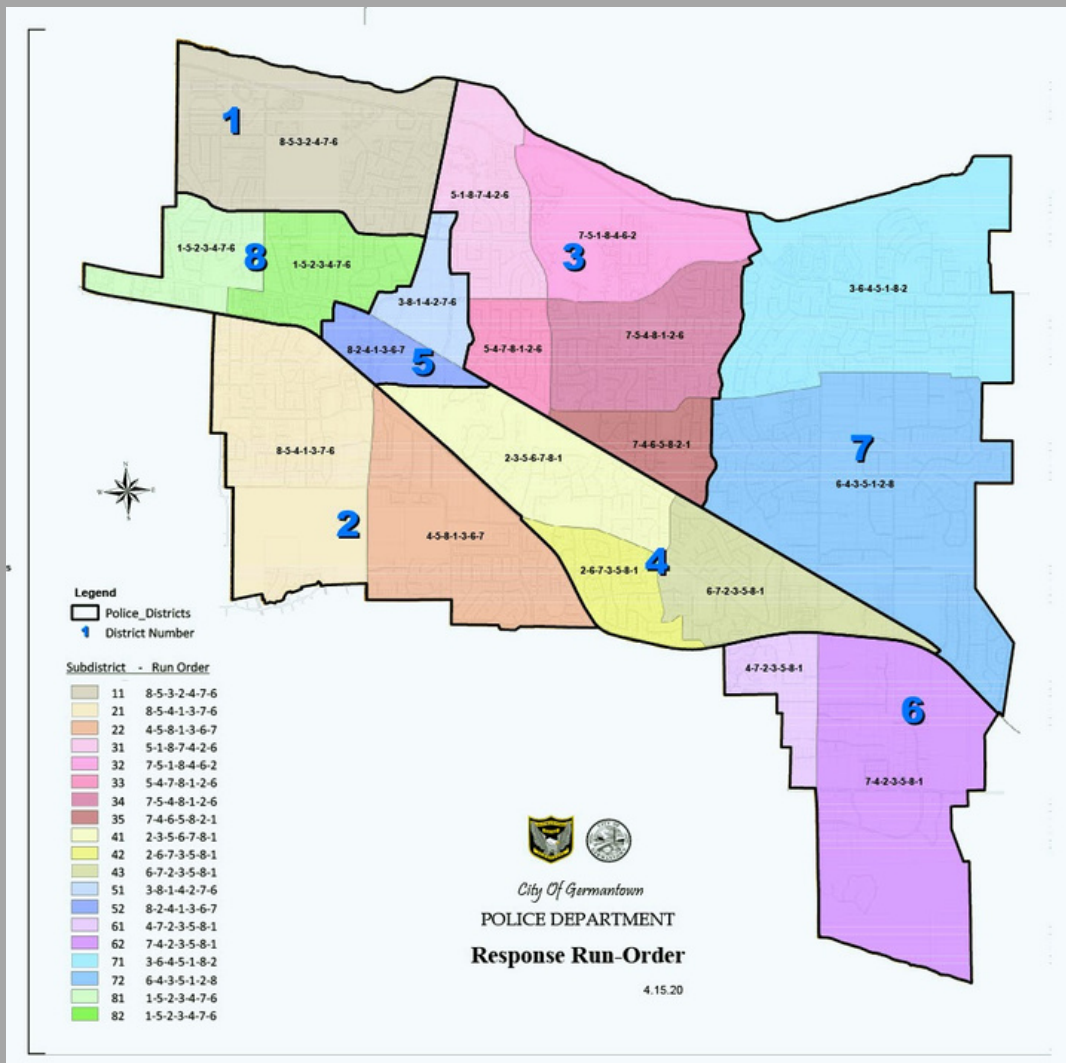
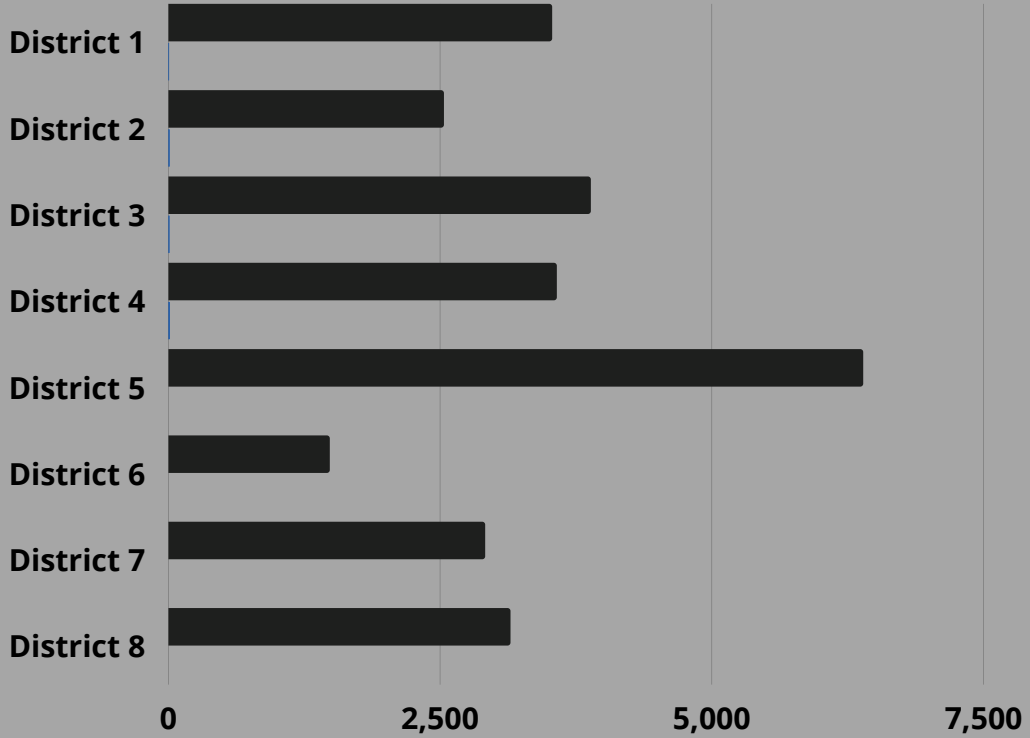
<u>Year</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<u>Police</u>	41,982	37,272	36,866	40,177	30,906	29,265
<u>Fire</u>	1,374	1,475	1,375	1,444	1,287	1,408
<u>EMS</u>	2,634	2,926	3147	3,252	3,202	3,483
<u>Total</u>	45,990	41,673	41,388	44,873	35,395	34,156

CALLS FOR SERVICE

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Calls for service

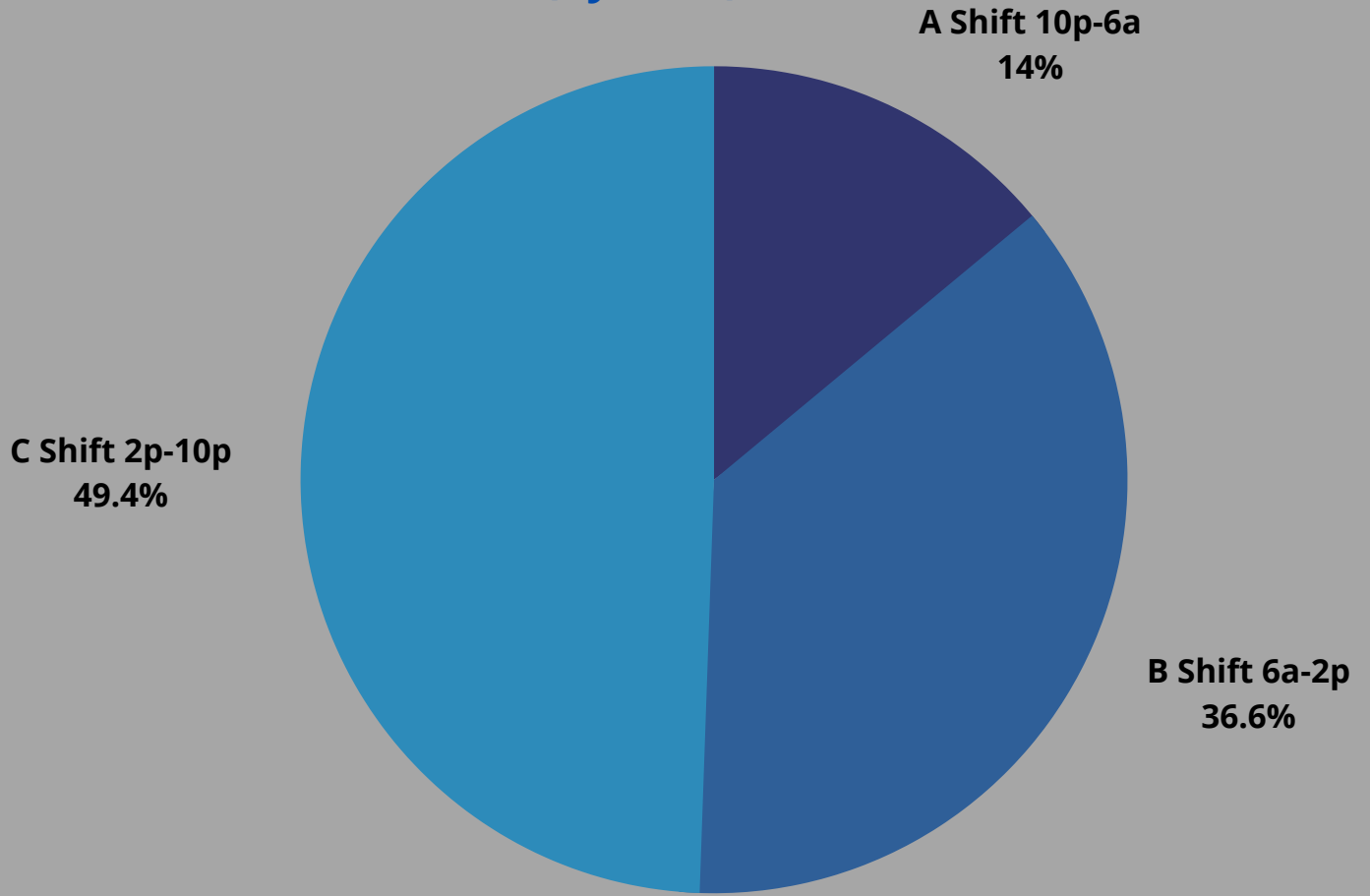
(by District):



CALLS FOR SERVICE

Calls for service

(by shift)



Calls Received by Communications

Non-Emergency Calls- 59,762

Total 9-1-1 Calls- 11,848

2021 Total Calls- 71,610

9-1-1 answer times

Answered < 10 seconds- 11,793 (99.54%)

Answered 11-15 seconds- 42 (.35%)

Answered > 15 seconds- 13 (.11%)



CALLS FOR SERVICE

5-Year Service History and Trends

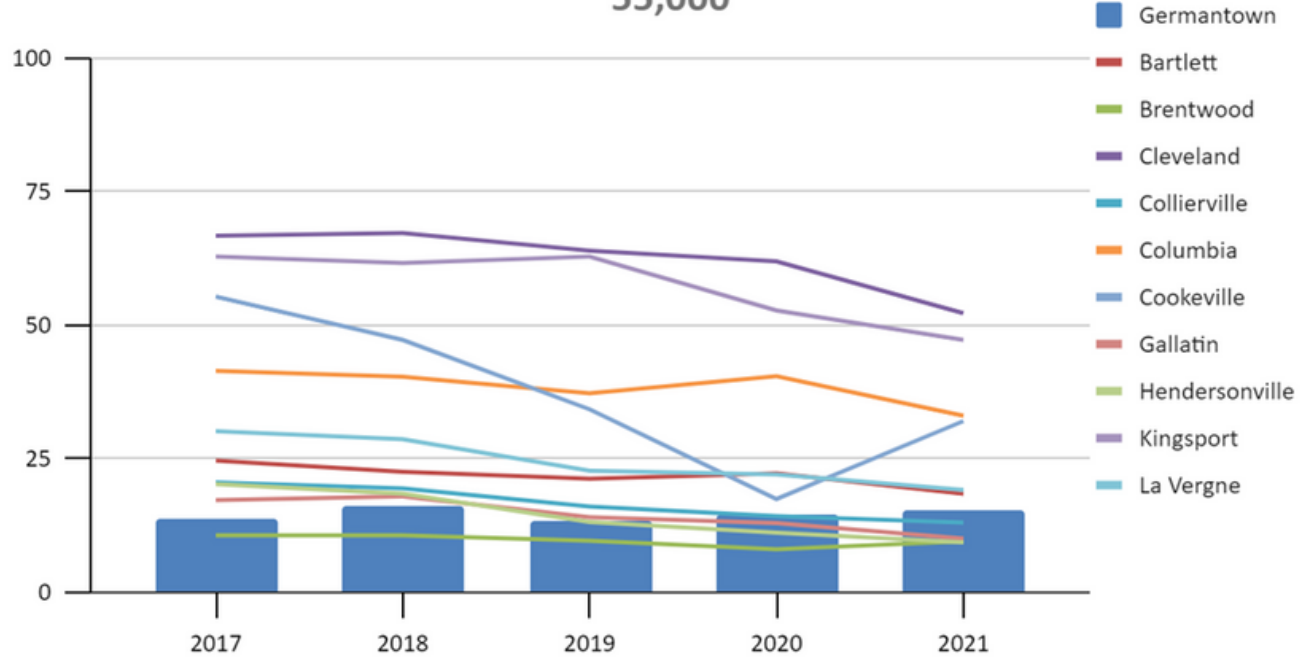
YEARLY CRIME STATISTICS

Crimes Against Persons						
	2016	2017	2018	2019	2020	2021
Murder	1	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Negligent Vehicular Manslaughter	0	0	0	0	0	0
Kidnapping/Abduction	3	2	1	2	1	1
Forcible Rape	1	3	1	4	7	5
Forcible Sodomy	1	0	0	0	0	0
Sexual Assault w/Object	0	0	0	0	0	0
Forcible Fondling	0	1	1	3	1	2
Incest	0	0	0	0	0	0
Statutory Rape	1	0	0	0	2	0
Aggravated Assault	30	30	20	21	22	47
Simple Assault	135	143	144	157	126	182
Intimidation	32	35	55	47	49	53
Stalking	4	11	9	12	1	6
Commercial Sex Acts	N/A	0	0	0	0	0
Involuntary Servitude	N/A	0	0	0	0	0
Totals	208	225	231	246	209	296

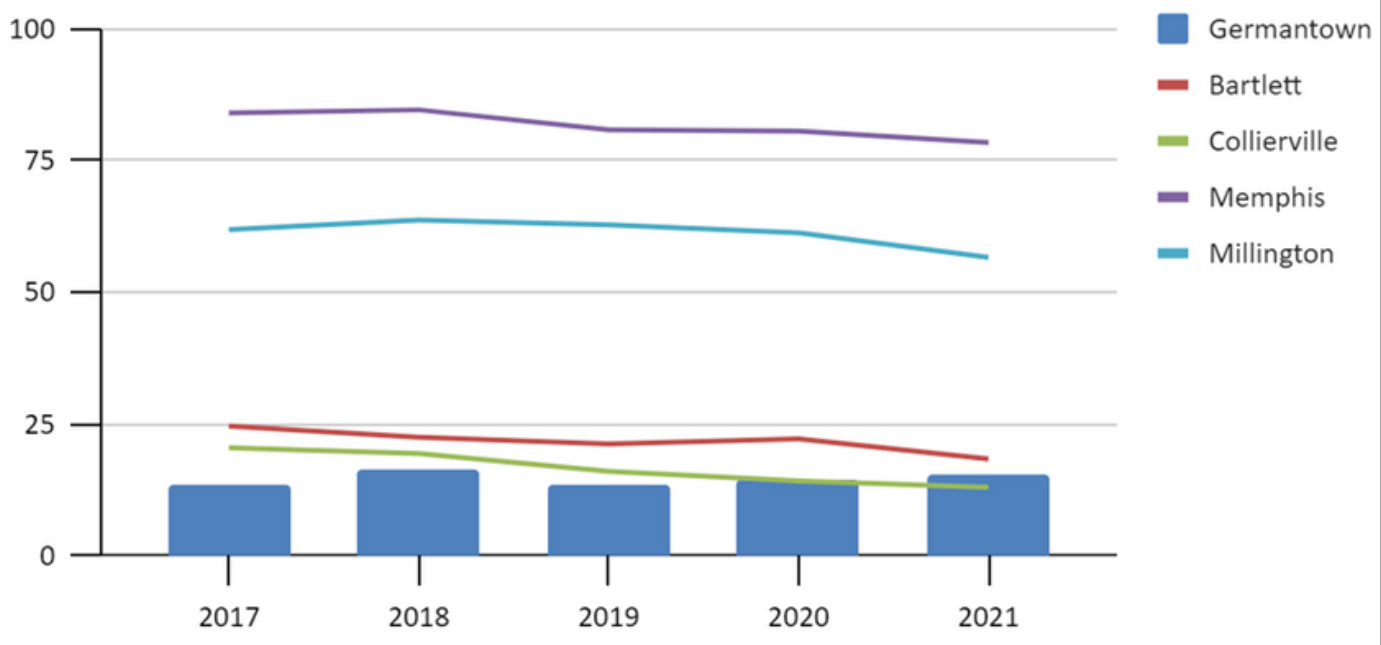
Crimes Against Property						
	2016	2017	2018	2019	2020	2021
Arson	2	4	2	1	0	2
Bribery	0	0	0	0	0	0
Burglary	80	60	58	44	25	24
Counterfeiting/Forgery	44	62	35	33	13	23
Dest./Damage/Vandalism	94	89	72	90	98	67
Embezzlement	14	9	7	7	2	3
Extortion/Blackmail	1	6	5	4	1	3
Fraud - False Pretenses	40	76	50	39	17	43
Fraud - Credit Card/ATM	81	30	34	19	19	15
Fraud - Impersonation	27	20	10	11	9	17
Fraud - Welfare	0	0	0	0	0	0
Fraud - Wire	40	76	60	29	30	19
Fraud - Identity Theft	42	90	39	1	8	8
Fraud - Computer Hacking/Invasion	1	1	0	1	0	0
Robbery	9	10	4	5	4	4
Theft - Pocket-picking	1	2	2	3	2	0
Theft - Purse Snatching	0	0	0	0	0	0
Theft - Shoplifting	65	82	136	126	122	125
Theft from Building	92	100	93	78	57	76
Theft From Coin Machine	2	0	0	0	0	0
Theft from Motor Vehicle	161	163	221	125	261	198
Theft of Motor Vehicle Parts	14	12	8	11	21	29
Theft - All Other Larceny	55	55	43	81	61	66
Motor Vehicle Theft	10	30	35	27	40	37
Stolen Property Offenses	10	12	14	11	45	26
Totals	885	989	928	746	835	785

CRIME RATE COMPARISONS

Tennessee Crime Rates for Cities with a Population Between 30,000 and 55,000

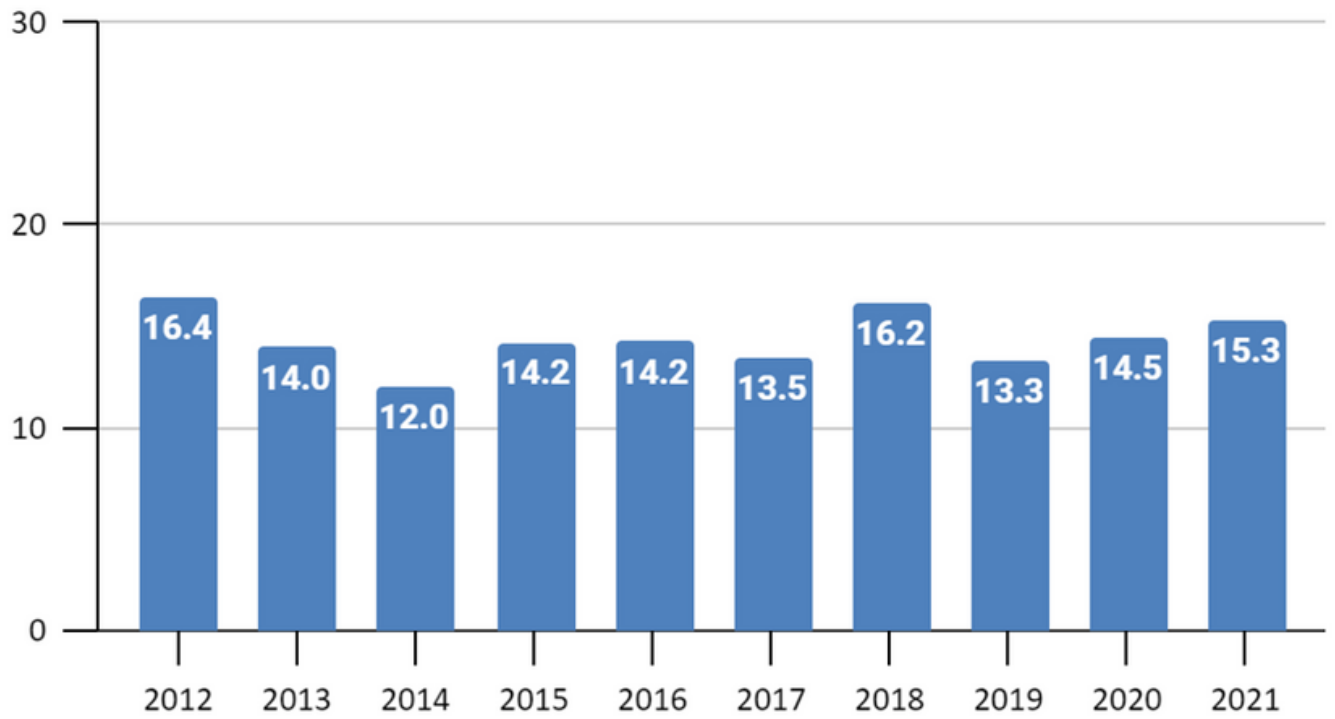


Shelby County Crime Rates



CRIME RATE COMPARISONS

Germantown Crime Rate



Honor Guard

In 2021, the Germantown Police Department established a 9-person Honor Guard Team. The Honor Guard Team is used to represent the department in many ways. Specifically, the team is used to present the national colors during events such as football games, civic events, the Fallen Firefighters Memorial, Veterans Day, and the Fallen Officers Memorial. The team is also called upon to conduct funeral detail and casket guard for officers, both current and retired, as well as dignitaries.

The current Honor Guard Officers are:

Lt. J. Schultz, Lt. B. Sharp, Ptlm T.Dailey, Ptlm. M. Dia, Ptlm. B. Gatlin, Ptlm. J. Kwoka, Ptlm. B. Quinn, Ptlm. L. Wright, Reserve P. Skaggs



Drone Program

In 2021, research began on the acquisition of various 'small unmanned aircraft systems' (SUAS) commonly referred to as "drones", which could be used by both the police and fire department. Members of both departments began reaching out to our neighboring agencies to ascertain how their drone programs worked. After much research and collaboration, the drone program was started.

Our team of drone pilots have attained their FAA Part 107 license, as well as passing the applicable test given at an FAA location here in the Memphis Area. Lt. B. Wallace and Officer J. Seboldt completed an application process acquiring a Certificate of Authorization or "COA", which provides additional authorization for various type flights. Since then, we began to utilize the machines in joint agency training activities, and will assist in future calls for in the City of Germantown and its surrounding areas.

Our current drone pilots are:

- Lt. Wallace**
- Lt. Sternberger**
- Officer Seboldt**
- Officer R.M. Cook**
- Officer Kwoka**
- Officer Vest**
- Officer Hall**
- Officer O'Brien**



K9 Program



IN MEMORIAM: K9 JINX

On April 13, 2021, the Germantown Police Department sadly announced the passing of K9 Officer Jinx due to a sudden neurological illness. K9 Jinx was a “dual purpose” K9 and faithfully served the police department for three years alongside her handler, Officer Sam Henderson. Jinx was a valuable asset to the Germantown Police Department, the City and surrounding communities.



On July 13, 2021, GPD gained our newest K9, Loki. Loki is a dual purpose K9 who received training at Vohne Liche Kennels in Indiana. He is pictured above with his handler, K9 Officer Samuel Henderson.

Divisional Officers of the Month

<u>Month</u>	<u>Patrol</u>	<u>Investigations</u>	<u>SRO</u>	<u>Communications</u>
January	Hagood			
February	Johnson, J.	Sathongnhoth	Carter	Bell
March	Gatlin			
April	Cordo	Bertling	Mack	Draine
May	Wright			
June	Dailey	Clark	True	Stinson
July	Cook, R.			
August	Craddock	Jefferson	Burrage	Kenley-Woods
September	Evans			
October	Dia	Doleac	Fleming	Kirkwood
November	Gatlin			
December	Schenk	Doleac	Maggipinto	Boyland

Retirees



Sr. Patrolman Eric Terry retired on August 31st after serving 21 years with the department. At the time of his retirement, Officer Terry was in the role of School Resource Officer at Dogwood Elementary.

2021 Officer of the Year

EMPLOYEE RECOGNITIONS/AWARDS



Officer Brooks Gatlin began his career with GPD in May of 2020. He has quickly made himself an indispensable member of our C Shift patrol division, as well as our SWAT team.

2021 Dispatcher of the Year



PSDJ Charday Bell began her career with GPD in April of 2020. She also received the Bi-monthly Dispatcher of the Month award for January/February 2021.

2021 Negotiator of the Year



Detective Kim Clark was named as the first ever Crisis Negotiation Team's Negotiator of the Year. She has been a member of the CNT for 15 years.

2021 Reserve of the Year Award



Reserve of the Year for 2021 was awarded to Reserve Timothy Key. He began with GPD in June of 2016. In 2021, Officer Key's volunteer hours topped 343 hours, which equates to roughly \$19,208 in savings to the city in overtime costs.

2021 Knights of Columbus Award



In the spring of 2021, Jonathan Doleac transferred from the Special Enforcement Team, of which he was an inaugural member, to serve as a detective in the department's Investigations Division. Jonathan was recently promoted to the rank of uniformed patrol lieutenant. During Jonathan's time as a detective, he made numerous contributions to the safety of the citizens of Germantown.

YEAR IN REVIEW



YEAR IN REVIEW



YEAR IN REVIEW



Credits/Acknowledgements

Data Sources

Germantown Police Department 2021 Monthly Reports
Uniform Crime Reports / TIBRS Database
City of Germantown Budget Summary
Police Command Staff

Report Design and Editing

Mike Fisher, Captain

Holly Christensen, Police Coordinator

Photographs

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