

**BOARD OF MAYOR AND ALDERMEN**  
**EXECUTIVE SESSION**  
**February 25, 2008**

An executive session of the Board of Mayor and Aldermen was held on February 25, 2008, at 6:15 p.m. in the Administrative Conference Room of the Municipal Center.

Mayor Sharon Goldsworthy was present and presiding.

The following Aldermen were present: Ernest Chism, John Drinnon, Carole Hinely, Mike Palazzolo and Frank Uhlhorn. Staff present: Patrick Lawton, Kristen Geiger, Andy Pouncey, George Brogdon, Tom Cates, Josh Whitehead, Chief Richard Hall, Pat McConnell, Bo Mills, Chief Dennis Wolf, Michael Stoll, Tim Gwaltney, Ralph Gabb, Michael Saddler and Ernie Moretta.

**Invocation**

Rev. William Warren from Cumberland Presbyterian Church will give the invocation.

**Pledge of Allegiance**

Boy Scout Troop 270 from Grace Church of the Nazarene will lead the Pledge.

**Approval of Minutes**

There were no corrections or additions to the minutes.

**Recognition of Fire Department Rescue Personnel**

Members of the Tennessee Task Force One will be recognized for their involvement in the rescue at Jackson.

**Beautification Business Award**

**Certificate of Compliance – Germantown Liquors**

Patrick Lawton stated these are done every two years. The Police Department had done the background check and found they were in compliance with the ordinance.

**Medical Stop Loss Insurance Renewal**

Mr. Lawton explained that the City was self-insured and are not part of a regular group plan. To protect the City because of catastrophic illnesses, we have supplemental insurance, which is the stop-loss carrier. Our deductible over the past several years has been \$75,000.00 and when we reach that point, the stop-loss carrier kicks in and reimburses the City for costs. Because of our claims history over the past 2 years, the cost will increase considerably.

Pat McConnell stated that in the last two years there had been some really high costs. Last year our premiums increased about 50% and this year 90%. In the last two years, the premiums have been less than the reimbursements. Therefore, this year the increase is 90%. Staff is recommending Hartford because they are the best and are willing to keep us even though there is a big increase. The other companies would not take the people at risk.

Mr. Ed Barnett, the City's insurance broker stated that there were a lot of ongoing bad claims at the present with more in the future and that is the reason for the increase. He stated they had contacted several brokers and this was the best especially since they had been with the City for so long and he recommended staying with them.

**Methodist Health Choice Contract Renewal**

Mr. Lawton stated that administration was recommending continuing the contract with Methodist Health Choice with a 4% increase and a two-year contract.

Mr. Lawton thanked Ms. McConnell and her staff for their efforts in keeping the costs as low as possible and to Ed Barnett for his work for the City.

**Ordinance 2008-1 – Amendment to Code of Ordinances – Amendment to Permit Staff Administrative Review and Approval – Third and Final Reading**

**Ordinance 2008-2 – Amendment to Sign Ordinance – Amendment to the Temporary sign Regulations – Third and Final Reading**

**Ordinance 2008-3 – Amendment to the Germantown Sign Ordinance – Amendment to Medical Office Sign Regulations – Third and Final Reading**

Josh Whitehead stated that he and Alderman Hinely had discovered a problem with this ordinance since the first reading. Some of the rental property had been converted into condos and the old code would not allow for a real estate sign for a condo. West Rock brought about this amendment. It would now allow for a window or door sign, or in lieu of that, a ground sign within 20 feet of any door provided it is 20 feet from the next real estate sign.

A discussion followed on the amendment and the location of the signs.

**Building Automation System**

Kristen Geiger stated this item was to replace the system at the Civic Centre Complex. The system basically oversees the roof and gym locker areas and the remaining unit oversees the chillers and the pumps for the older section of the Club. When GPAC was constructed, a Stafa networking system was installed that would handle GPAC, the Great Hall and the pool. The dehumidifier system was installed when the Stafa Weby system was installed.

This contract will replace three of the systems and upgrade the one. It will all be web based so the facilities can go on a web-based system to be adjusted. Presently they are manually operated and it is not very effective.

**Asphalt Paving and Milling Contract**

Bo Mills stated there had been four bidders, which helped to drive the price down. Also, the milling part was less because they were recycling the milled asphalt. The City will be able to mill and pave twelve miles of streets for the \$900,000, which is more miles than previous.

**Purchase of Safety Traffic Vests & Hand Held Radar Units**

Chief Hall stated this item is under the \$10,000 but they were requesting the Board to recognize the revenue and adjust the budget.

**New World Software Purchase – Court**

Michael Saddler stated this was a follow-up to the technology improvements that were made with the Police Department. This is the Court side that would allow for the reduction of full-time equivalents. It will give the court the capability to do an automated docket, monthly reporting and better revenue accounting. It is a request for \$96,000.00 total for New World Software.

**CONSENT AGENDA**

**Recognition of Donation – Parks & Recreation – Youth Leadership Conference**

**Copy Machine Rental**

**Recognition of Donations – Public Safety Education Commission**

**Appointment to Environmental Commission**

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Alderman Palazzolo stated the Youth Leadership Conference was very much a success and he thanked Alderman Hinely for her participation over the years. There were 122 participants and 28 schools represented.

The Board unanimously agreed to move items 13, 15, and 16 to the consent agenda.

**Adjournment**

The meeting adjourned to the Council Chamber for the regular meeting.